

**Superintendent's Letter
August 6, 2013**

Wilson School District Strategic Vision Planks
WSD Vision Plank 1 – Improve upon or expand Wilson's portfolio to advance student success.
WSD Vision Plank 2 – Grow Wilson regionally or nationally.
WSD Vision Plank 3 – Increase organizational agility and capacity.
WSD Vision Plank 4 – Creative development of existing and new infrastructure.
WSD Vision Plank 5 – Create a flatter organizational structure for stakeholder collaboration.
WSD Vision Plank 6 – Control for fiscal accountability.

Among the actions taken by the Board at its meeting on Monday, August 5, 2013 were the following:

WILSON GOOD NEWS – Jay Nigrini

- 2013 Computer Fair Winners – William Rosenberry 1st Place Animation and Joseph Readdy 3rd Place Digital Movie

Presentation: Facilities/Fields Project Update – Larry Bortz

4.0 Ratification/Approval of the following: (No Items)

5.0 Superintendent's Report (Motion Carried)

5.1 Resignations/ End of Service

Russell Becker, Monitorial Aide, Green Valley, eff. 7/16/13
Lynn Berg, Substitute School Bus Driver, eff. 7/28/13
Suzanne Ellefson, Crossing Guard, eff. 6/25/13
Albert Espinosa, School Bus Driver, eff. 8/2/13
Jessica Gribbin, Kindergarten Teacher, Whitfield, eff. 8/9/13
Krystal Kelley, Special Education Teacher, Whitfield, eff. 7/31/13
Amber Kendig, Fast ForWord Coach, Green Valley, eff. 7/12/13
Christine Izard, School Psychologist, eff. 7/30/13
David LaManna, School Bus Driver, eff. 7/25/13
Jamie Latshaw, Skills Tutor, Southern, eff. 7/24/13
Nicholas Lessig, Special Education Instructional Assistant, High School, eff. 7/21/13
Sara McMonigle, Special Education Teacher, West, eff. 8/19/13
Lori Mosser, Special Education Instructional Assistant, High School, eff. 8/2/13
Amy Oswald, Special Education Teacher, West, eff. 7/30/13
Nan Parks, Food Service Cashier, High School, eff. 7/10/13
Chelsea St. Fort, Summer Grounds, eff. 7/15/13
Michael Stoloski, Physics Teacher, High School, eff. 9/25/13

5.2 Unpaid Leave of Absence

Grace Lee, Chinese Teacher, High School, 9/12/13 & 9/13/13 (2 working days)

5.3 Support Staff

Brenda Burk, ESY Substitute Special Education Instructional Assistant, \$11.72 per hour, eff. 7/1/13

Belinda Davison, Building Technology Assistant, Whitfield, 29.5 hrs/wk, \$11.72/hr, effective 8/26/13 (replacing Marcia Guinther who resigned eff. 6/29/13)

Marilyn Frasso, Food Service Cashier, Lower House, 22.5 hours per week, \$9.55 per hour, eff. 8/12/13(replacing Ella Eisenhower who resigned eff. 6/26/13)

Nicole Greiss, Food Service Cashier, Whitfield, 17.5 hours per week, \$9.55 per hour, eff. 8/12/13 (replacing Laura Axt who will be having a change in status eff. 8/20/13)

James Stoltz, Substitute Food Service Delivery, \$10.30 per hour, eff. 8/26/13

Leslie Stoltz, Food Service Cashier, High School, 20 hours per week, \$9.55 per hour, eff. 8/12/13 (replacing Nan Parks who resigned eff. 7/10/13)

Leonard Wenrich, Security Guard, High School, 29.5 hours per week, \$11.72 per hour, eff. 8/26/13 (replacing Ray Rodriguez who resigned eff. 7/2/13)

5.4 Hourly Teachers

Jennifer Yetter, Hourly Teacher, Spring Ridge, 17 hours per week, \$19.22 per hour, eff. 8/26/13 (replacing Evelyn Hanley who resigned eff. 1/4/13)

Kathryn Stuckert, Skills, High School 13 hours per week, \$15.73 per hour, eff. 8/26/13, (replacing Elizabeth Reedy who resigned)

5.5 Change of Status

Deb Allison – Child Care Supervisor, \$13.91/hr, effective 7/1/13(new support staff rate for the 13-14 school year)

Candy Althouse, 1st Shift Custodian, Lower House to 3rd Shift Security, no change in rate, eff. 8/4/13 (replacing Kahlen Sperber who resigned eff. 5/28/13)

Jeffrey Beissel – Security, \$11.72/hr, effective 7/1/13(new support staff rate for the 13-14 school year)

Shirley Bohn – Assistant Supervisor, \$12.68/hr, effective 7/1/13(new support staff rate for the 13-14 school year)

Giovanna Borelli – Assistant Supervisor, \$12.73/hr, effective 7/1/13(new support staff rate for the 13-14 school year)

Carmen Butler – Assistant Supervisor, \$11.19/hr, effective 7/1/13(new support staff rate for the 13-14 school year)

Sandra Cobian – Assistant Supervisor, \$12.73/hr, effective 7/1/13(new support staff rate for the 13-14 school year)

Eric DeLong – Special Ed IA, \$12.72/hr, effective 7/1/13 (new support staff rate for the 13-14 school year)

Alyssa DiFazio – Custodian, \$12.34/hr, effective 7/1/13

Hope Douglas – Special Ed IA, \$12.72/hr, effective 7/1/13

Kendall Ebert, Kindergarten, CT to Kindergarten, Shiloh Hills, effective 8/20/13

Mary Jo Dunn, Program Coordinator, Cornwall Terrace to Administrative Secretary, \$15.37 per hour, eff. 8/5/13 (replacing Lisa DeLong who retired eff. 6/27/13 and Denise Bentz who had a change of status eff. 7/1/13)

Paula Gruber, Substitute Food Service Worker to Food Service Worker, Cornwall Terrace, 16.25 hours per week, \$9.55 per hour, eff. 8/26/13 (replacing Joanne Stauffer who had a change in status eff. 5/22/13)

Tara Hoffman, Kindergarten Aide, CT to Kindergarten Aide, Shiloh Hills, effective 8/20/13. (following Kendall Ebert with her change in building)

Mark Keeley, Math Teacher, High School, B to Masters, eff. 8/20/13 (confirmation of degree)

Bonnie Kleinsmith – Job Coach, \$20.41/hr, effective 7/1/13 (new support staff rate for the 13-14 school year)

Josephine Miller, Substitute Food Service Worker to Food Service Worker, Shiloh Hills, 17.5 hours per week, \$9.55 per hour, eff. 8/26/13 (replacing Alyssa DiFazio who had a change in status eff. 6/10/13)

Constance Petrilli – Child Care Supervisor, \$14.90/hr, effective 7/1/13 (new support staff rate for the 13-14 school year)

Jane Pfennig – Assistant Supervisor, \$11.25/hr, effective 7/1/13 (new support staff rate for the 13-14 school year)

Beatrice Rickenbach – Greeter, \$10.68/hr, effective 7/1/13 (new support staff rate for the 13-14 school year)

Pete Rinella, Physical Education Teacher, West to Physical Education Teacher, High School, eff. 8/20/13

Jane Steuer, Cook/Baker, Cornwall Terrace to Food Service Worker, West, 27.5 hrs/wk, \$12.34/hr, effective 8/12/13 (replacing Linda Good who resigned eff. 6/6/13)

Bernadette Steve – Assistant Supervisor, \$11.86/hr, effective 7/1/13 (new support staff rate for the 13-14 school year)

James Stoltz, Food Service Delivery to Food Service Worker, Cornwall Terrace, 20 hours per week, no change in rate, eff. 8/26/13 (replacing Jane Steuer who is having a change in status eff. 8/26/13- position changed at CT from Cook/Baker to FSW)

Angela Stoudt – Child Care Fiscal Assistant, \$12.39, effective 7/1/13 through 7/15/13 (new support staff rate for the 13-14 school year)

Susan Wails – Child Care Lead Supervisor, \$15.02/hr, effective 7/1/13 (new support staff rate for the 13-14 school year)

Naomi Weaver, Special Education Instructional Assistant, High School to Substitute Special Education Instructional Assistant, \$11.72 per hour, eff. 7/25/13

Deborah Yeity – Custodian, \$12.34/hr, effective 7/1/13 (new support staff rate for the 13-14 school year)

5.6 Special Education Instructional Assistants (\$11.72/hr)

Cathy Alvord	Ruza Piette
Mary Dilliplaine	Patty Reyes
Sherry DiTrapano	Sharon Santaspirit
Sandra Duddy	Lauren Stallone
Amy Kleinsmith	James Stevens
Lora Metri	Dominick Vasallo
Anne Missan	Tina Williams
Joya Osle	Juli Winkler

5.7 Substitute Bus Driver (\$13.36/hr)

Ann Feters

Molly Snyder

Thomas Frank

Debi Irene Wahl

Robert Rohrbach

5.8 Substitute Bus Aide (\$9.55/hr)

Peggy DeGreen

Beverly Mason

5.9 Food Service Substitute (\$9.55/hr)

Barb Buchel

Karen Savage

Betsey Flite

Joanne Stauffer

Kathy Grube

Susan Swope

Beverly Mason

5.10 Secretarial Substitute (\$10.98/hr)

Michelle Musseman

Sharon Santaspirit

5.11 Certified Substitutes – (2013-2014 School Year)

Betsy Althouse

Sandra Guinther

Barbara Myer

Kendra Bailey

Helen Hagerty

Rachel Nelson

Erica Bechdel

Clark

Ann Marie Noecker

Brent

Karen Haines

Sean O'Brien

Behrenshausen

Barbara Heckman

Abigail Oswald

Sarah Bollinger

Ross Heebner

Jeanne Polinko

Charles Breaux

Jessica Heintzman

Nancy Poole

Debra Brubaker

Tara Hoffman

Matthew Redcay

Kristin Caccese

Kristin Homan

Ann Rohrbach

Jodi Charnigo

Stephen Janda

Lawrence Ross

Suzanne Cieniewicz

Melissa Johnson

Amber Rowden

Andrea Clark

Katie Jones

Samantha Simcox

Noreen Cosgrove

Phyllis Kawood

Kimberly Snyder

Tanya Cosgrove

Amber Kendig

Bernard Sobjak

Belinda Davison

Kate Kennedy

Kathryn Stewart

Susan Davis

Jaclyn Kramer

Laura Stewart-

Kimberly Duffy

Michael LaFata

Pennock

Stephen Dybowski

Katelyn Lakin

Alice Strauss

Cailin Farrara

Pamela Lefkowitz

Kimberly Wagner

Allison Fies

Daniel Leininger

Michele

Kelsea Fox

Amanda Lesagonicz

Weatherholtz

Sarah Fritz

Ashley Huff

Dorothea Weeks

Steven Frymoyer

Cynthia Marks

Alyse

Megan Galitz

Laurie McCloskey

Weidenhammer

Annette Garber

Sarah Melzer

Ellen Weidener

Cristina Giampietro

Janet Lindsay

Maureen Wildman

Katelyn Grumbling

Mogel

Becky Yousaitis

5.12 Emergency Permit - (Guest Teachers)

Karen Allen	Zahid Hussain	Gail Rippey
Rita	Thomas Klein	Sandra Roberts
Behrenshausen	Erin Knight	Brian Rucco
Beth Borell	David Kriebel	Joan Schmidt
Mary Bunn	Sherry Kutz	Kenda Seidel
Lisa Cronk	Paula Levandowski	Vicky Showalter
Kathy Cunningham	Elise Lytz	Kathleen Simcox
Joseph Danver	Janice MacKenzie	Lois Theisinger
Lisa Deck	Cynthia Mappin	Nancy Thren
Tamara Deloretta	Mary Ellen	Annamarie Tomasi
Thomas Earhart	McIntyre	Doelp
Eric Eckhart	Timothy Moll	Kathryn Trout
Elizabeth Focht	Leslieann Moyer	Rosemarie
Deborah Frank	Lisa Moyer Klee	Weidenhammer
Theresa Frisbie	Gerard Muller	Linda Williams
Barry Fry	Samuel Phillips	Phillip Yoder
Barbara Geisler	Diana Rappleye	
Dennis Heltibridle	Eleanor Reyner	

5.13 Nurses

Angela Chmielewski	Maureen Nicholas
Wendy Ertel	Carol Noga
Amy Fitzpatrick	Susan Ritter
Linda Laumeister	Carmel Trayer
Marilyn Malarkey	Whitney Turner
Alison Mathias-Wagner	

5.14 Professional Hires – (eff. 8/20/13)

Jillian Bambrick

Education

Elementary Education, Kutztown University, May 2013

Experience

Student Teaching Experience, Schuylkill Haven Elementary & Penn- Bernville Elementary, Spring 2013

Degree, Credit Year, Salary

B, CY 1, \$41,168

Assignment

Grade 3, Green Valley, LTS (replacing Tara Dusko while out on maternity leave)

Angela Golazeski

Education

Masters of Education in Language & Literacy Education, Millersville University,
December 2011

Experience

Long Term 1st Grade Substitute, Strasburg Elementary School, November 2012-
June 2013

Degree, Credit Year, Salary

M+12, CY 1, \$52,076

Assignment

Reading Specialist, High School, (replacing Rosemary Kase who had a change in
status eff. 8/20/13)

Rebecca Horn

Education

Graduate Certification in Special Education, Alvernia University, December 2012
Elementary Education, Bloomsburg University, May 2006

Experience

Special Education Teacher, Melmark School, December 2012- present

Degree, Credit Year, Salary

B+18, CY 1, \$44,168

Assignment

Autistic Teacher, West, TPE (replacing Amy Oswald who is resigning eff. 7/30/13)

Kristin Lutz

Education

Masters in Communication Disorders, West Chester University

Experience

Speech/Language Therapist, Right Start Children, July 2007- present

Degree, Credit Year, Salary

M, CY 1, \$49,218

Assignment

Speech Therapist, Spring Ridge, TPE (replacing Mary Hennigan who resigned eff.
12/21/12)

Amanda Ruth

Education

Master of Science in School Psychology, Eastern University

Experience

Internship student at Kutztown Area School District – August 2012-13

Degree, Credit Year, Salary

M, CY 1, \$49,218

Assignment

School Psychologist, Whitfield Elementary School, replacing Michelle Sottosanti who
resigned in March of 2013.

Timothy Musser

Education

Masters of School Psychology, Millersville University

Experience

School Psychologist, Harrisburg School District – 2010-2013

Degree, Credit Year, Salary

M+30, CY 1, \$56,363

Assignment

School Psychologist, High School, replacing Joe Lucas who resigned in July of 2013.

Madeline Bieber

Education

Bachelor of Elementary Education, West Chester University, May 2012

Experience

Grade 2, LTS, Shiloh Hills, fall of 2012

Degree, Credit Year, Salary

B, CY1, \$41,168

Assignment

Kindergarten, Whitfield eff. 8/20/13, (replacing Jessica Gribbin)

5.15 Extracurricular

Community Swim

Dominic Vottero, \$7.75 per hour

Marching Band Assistant

Savannah DeLong, \$8.50 per hour, not to exceed 206 hours

Marching Band Volunteer

Ashlea Broad

Senior High Assistant Football Coach – Volunteers

Josh Smith

Ernie Wolber

Greg Barnett

Brandon Naples

Brandon Dahms

Brett Gibble

Kyle Kline

Senior High Assistant Girl Tennis Coach – Volunteer

Julie Seidel

Varsity Football Volunteer

Kyle Kline

Wilson Southern Athletic Trainer

Mia Puopolo

Wilson Southern Cheerleading Coach

Courtney Weniger, Pay \$8.75/hr

Wilson Southern Newspaper Advisor

Melissa DiFrancesco, Pay \$1,096

Wilson West Fall Cheerleading Co-Coaches

Lori Spadafora, Pay \$9.50/hr

Diana Rappleye, Pay \$8.50/hr

6.0 Consent Items (No items)**Roll Call Votes****7.0 Human Resources (Motion Carried)**

- 7.1 Authorized** the Superintendent to make employment commitments to qualified professional applicants for the purpose of filling vacancies that occur after the August 5, 2013 Board meeting with action to be ratified by the Board of Education at the next official meeting.
- 7.2 Granted permission** to continue the current Employee Assistance Program with Inroads/Family Guidance Center for the 2013-2014 school year at an annual cost of \$3,087.
- 7.3 Approved** the Hourly Teacher increases, per attached listing, effective 7/1/13.

8.0 Pupil Services (Motion Carried)

- 8.1 Granted permission** to approve the adoption of an Agreement and Release to pay directly to Rock Hollow Camp the amount of three hundred sixty dollars (\$360.00) for its summer 2013 program, to settle and comprise all claims raised by the parents of a special education student related to the 2013 ESY program and to authorize the Board President and Secretary to execute the agreement on behalf of the district.
- 8.2 Granted permission** to approve the adoption of an Agreement and Release to pay directly to Easter Seals of Eastern Pennsylvania an amount of one thousand, one hundred twenty dollars (\$1,120.00) for its summer 2013 program, to settle and comprise all claims raised by the parents of a special education student related to the 2013 ESY program and to authorize the Board President and Secretary to execute the agreement on behalf of the district.

9.0 Technology & Media (Motion Carried)

- 9.1 Approved** the technology fee schedule for 2013-2014 I-STEM academy students.
Technology Annual Fee: \$40

Schedule of Costs for Damage, Loss, or Theft:

Incident	Damage	Cost
1 st	Accidental	\$20
2 nd	Accidental	\$50
3 rd	Accidental	Cost of repair or replacement of device
Any	Misuse, neglect, intentional damage, or loss	Cost of repair or replacement of device

10.0 Operations (Motion Carried)

10.1 Approved the change order to the following contract:

12 – FieldTurf – an increase of \$36,978.12

10.2 Ratified the proposal to have Compaction Grouting Services, Inc., repair a sinkhole at Bulldog Field at an estimated cost range of \$5,000 to \$13,000.

11.0 Finance (No items)

12.0 Curriculum and Staff Development (Motion Carried)

12.1 Granted permission to purchase the following textbook for basic instruction:

Foundations of Physics, Second Edition Copyright Date: **2011**, Publisher: **CPO Science, Nashua, New Hampshire**, Subject Area: **Physics**, Grade Levels: **ISTEM Honors Level Physics for 9th Grade**, SBN #: **978-1-60431-136-5**

13.0 Transportation (No Items)

14.0 Food/Cafeteria (Motion Carried)

14.1 Approved following Food Service Bid Contracts through Berks County Joint Purchasing:

Grocery Products (July 1, 2013 – December 31, 2013) = \$195,188.70

Feesers, Inc. = \$116,490.52

US Foods = \$78,698.18

NOI Food Products (July 1, 2013 – June 30, 2014) = \$176,180.91

Feesers, Inc. = \$138,242.62

Sysco Central of Pa = \$26,719.70

US Foods = \$11,218.59

Paper Products (July 1, 2013 – December 31, 2013) = \$40,324.02

Singer Equipment Company = \$29,321.33

Xpedx = \$7,926.16

M.J. Earl, Inc. = \$3,076.53

15.0 Child Care (Motion Carried)

15.1 Approved contracting with Houck Services, Inc for Brick Cleaning and Sealing of Exterior Brick at the Berkshire Heights Early Learning Center. Approximate cost of the project will be \$9,999.00. All costs will be paid for by Wilson Child Care. No cost to the District.

15.2 Approved contracting with Franklin Flooring, Inc for installation of stair treads and carpet at the Berkshire Heights Early Learning Center. Approximate cost of the project will be \$9,674.82. All costs will be paid for by Wilson Child Care. No cost to the District.

15.3 Approved entering into a 5 year municipal lease with Stratix Systems for 1 Ricoh printer/copier machine. This new lease is to replace the end of lease unit at Berkshire Heights Early Learning Center, Main Office. The yearly cost will be \$1520.64. All costs will be paid for by Wilson Child Care. No cost to the District.

- 15.4 Approved** contracting with Sal's Landscaping for Landscaping Services at the Berkshire Heights Early Learning Center.
Approximate cost of the project will be \$793.10. All costs will be paid for by Wilson Child Care. No cost to the District.

16.0 Policies (Second Reading)

16.1 Second reading of the following policy

Policy #550.1 - Appropriate Use of electronic Communication between Staff and Students

17.0 Miscellaneous (No Items)